

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Manor Green College
Number of pupils in school	224
Proportion (%) of pupil premium eligible pupils	35%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/2022 to 2024/2025
Date this statement was published	December 2021
Date on which it will be reviewed	September 2022
Statement authorised by	Tom Smith
Pupil premium lead	Nick Pritchard
Governor / Trustee lead	Paul Dixon and John Drury

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£57,817
Recovery premium funding allocation this academic year	£16,240
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£74,057

Part A: Pupil premium strategy plan

Statement of intent

Our aim is to use pupil premium funding to help us achieve and sustain positive outcomes for our disadvantaged pupils. Whilst socio-economic disadvantage is not always the primary challenge our pupils face, we do see a variance in outcomes for some disadvantaged pupils across the school when compared to their peers (and those who join us at similar starting points), particularly in terms of:

- Academic attainment
- Progression to further and higher education
- Employability
- Social opportunities

At the heart of our approach is high-quality teaching focussed on areas that disadvantaged pupils require it most, targeted support based on robust diagnostic assessment of need, and helping pupils to access a broad and balanced curriculum.

Although our strategy is focused on the needs of disadvantaged pupils, it will benefit all pupils in our school where funding is spent on whole-school approaches, such as high-quality teaching. Implicit in the intended outcomes detailed below, is the intention that outcomes for non-disadvantaged pupils will be improved alongside progress for their disadvantaged peers.

We will also provide disadvantaged pupils with support to develop independent life and social skills and continue to ensure that high-quality work experience, careers guidance and further and higher education guidance is available to all.

Our strategy will be driven by the needs and strengths of each young person, based on formal and informal assessments, not assumptions or labels. This will help us to ensure that we offer them the relevant skills and experience they require to be prepared for adulthood.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils. These have been identified through our own assessments, observations and discussions with pupils and families.

Challenge number	Detail of challenge
1	Medical - Complex medical and educational needs. The number of medical appointments and illness impacts the progress they make.

2	Behaviour – Some pupils have complex behavioural needs that allow small steps and sometimes inconsistent progress.
3	Physical – Some pupils need therapeutic input in order for them to increase their physical ability to access learning.
4	Sensory – Some pupils need specific sensory input in order to regulate their sensory processing and be able to access learning.
5	Communication – Some pupils have greater challenges around communication and expressing their needs including non-verbal, limited language and social interaction difficulties.
6	Culture – Disadvantaged pupils generally have fewer opportunities to develop cultural capital outside of school.
7	Personal skills - disadvantaged pupils often require additional support to develop personal skills, e.g., independent travel, team working, social skills
8	Covid 19 - the education, wellbeing and wider aspects of development of many of our disadvantaged pupils have been impacted by the pandemic to a greater extent than for other pupils. These findings are backed up by several national studies.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Enable students to regulate and manage their emotions.	Reduction in higher level behaviour incidents including Team Teach. Through observations and discussions with pupils and their families.
Pupils can use a range of communication systems to aid their understanding and to develop expressive communication skills.	Progress against individualised targets through MAPP/PAC/DLP assessment systems. Through observations and discussions with pupils and their families.
Disadvantaged pupils have greater confidence and independence to help them engage more with the wider community and prepare for adulthood.	Through observations and discussions with pupils and their families.

<p>Students can access a suitable therapy provision in a timely manner.</p>	<p>Therapy offer appropriate for the individual needs of the college community.</p> <p>Therapy offer broad and balanced for the complexity of need at the college.</p> <p>Students able to access therapy in timely fashion.</p>
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Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: **£9,600**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchase of an additional day per week of Occupational Therapy time.	Increased numbers of students joining the college (212 to 225) Increase in the complexity of student need.	3

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: **£5,200**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Introduction of Behaviour and intervention lead. To lead develop and improve inclusive practice at the college.	Reduction in in house behaviour date. In including classroom challenges and Team Teach.	8

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: **£59,257**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Enhancing the sensory regulation equipment available for PP learners with enhanced sensory needs, including autism. We will also fund staff training.	We have observed that sensory equipment and resources such as mattresses, lap pads, tunnels, weighted jackets and additional proprioceptor equipment can be effective at providing support for our pupils with sensory needs.	4, 8
Pastoral Officer working with parents and carers to develop effective home learning environments.	The NSPCC recommends parents and carers work with their children to create routines that provide structure to their day, partake in activities together, and assist children in expressing their emotions: Supporting children with special educational needs and disabilities NSPCC	1, 2
Pastoral Officer working with students to support engagement, build confidence and resilience.	This supports the mental wellbeing of our students. This is also reflected in the attendance data for key students involved in this work.	2, 5, 7, 8
Enhanced Therapy offer to include; Art Music Pet Physiotherapist Counsellors Gardening	All therapies are led by the Therapy Lead. The aim is to improve; confidence, relationship skills attention and listening skills emotional wellbeing To provide a comprehensive therapy service that is an inclusive service as possible given the variety of needs in the school.	2, 3, 5, 8
Enhanced offer for Forest Schools and Duke of Edinburgh Award Scheme	Duke of Edinburgh's Award and Forest Schools are proven to build confidence, self-esteem and improve students ability to manage social situations as evidenced https://www.dofe.org/impact-of-the-dofe/ and DofE SEND Report 2021	6, 7, 8

Total budgeted cost: £74,057

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Our internal assessments during 2020/21 indicated that disadvantaged pupils academic and wider development outcomes were in general below what was anticipated. Despite being on track during the first year (2018/19), the outcomes we aimed to achieve in our previous strategy by the end of 2020/21 were therefore not fully realised.

Our assessment of the reasons for these outcomes points primarily to Covid-19 impact. This disrupted the teaching of all subject areas and had a negative impact on most pupils' development to varying degrees, particularly in limiting opportunities to progress social and communication skills and independence.

We mitigated the impact on academic outcomes by our resolution to maintain a high quality curriculum, even when pupils were not in school, via a wide range of online resources. However, it was challenging to provide differentiated support to our pupils online.

Our assessments and observations suggested that for many pupils, being out of school, uncertainty and concern over their future and challenges around access to support were detrimental to behaviour, wellbeing and mental health to varying degrees. We used pupil premium funding to help provide wellbeing support and targeted interventions where required. We used the PP funding to create a new Pastoral role and enhance the therapy offer.

The impact of all of these challenges was greatest on our disadvantaged pupils, as has been evidenced across the country, and they were not able to benefit from our pupil premium funded improvements to teaching or targeted interventions to the degree that we intended.